Northern Territory

Our Disability Strategy 2022 to 2032

Easy Read version







How to use this strategy



A **strategy** is a plan with ideas about making life better for people.



The Northern Territory Government wrote this strategy.

When you see the word 'we', it means the Northern Territory Government.



We wrote this information in an easy to read way.

We use pictures to explain some ideas.

Bold Not bold

We wrote some important words in **bold**.

This means the letters are thicker and darker.





We explain what these bold words mean.

There is a list of these words on page 33.



This Easy Read strategy is a summary of another strategy.

This means it only includes the most important ideas.



You can find the other strategy on our website.

tfhc.nt.gov.au/social-inclusion-and-interpretingservices/office-of-disability/disability-strategy



You can ask for help to read this strategy.

A friend, family member or support person may be able to help you.





We recognise the traditional owners of our land, the Northern Territory.

They were the first peoples to live on and use the:



• land



• waters.



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What do we want for the Northern Territory?



We want to make the Northern Territory more **accessible**.



When the Northern Territory is accessible, it's easy to:

- find and use things
- travel around.



We also want to make the Northern Territory more **inclusive**.



When the community is inclusive, everyone can:

- take part
- feel like they belong.





We also want local businesses and services to be accessible and inclusive.



This includes hiring more people with disability.



We want the Northern Territory to be a place where people with disability can share their:



• skills



• knowledge



• experience.



If the Northern Territory is accessible and inclusive, we can also help people do more everyday things for themselves.

What is our Disability Strategy 2022 to 2032?

Our Disability Strategy 2022 to 2032 explains how we will make our community more:



- accessible
- inclusive.

We call it our Strategy.



It will run for 10 years.

Our Strategy explains how we:



• made the Strategy



• worked with the community.





Our Strategy also explains our goals for the Northern Territory.



And it explains the **outcomes** we want.

Outcomes are the important results we want to get for people with disability.



How we made our Strategy



In 2021 we asked the community to help us create our Strategy.



We heard from more than 300 people.



We heard from people who have **lived experience** of disability.



If you have lived experience of disability you:

- have a disability
- know what life can be like for people with disability
- can tell your story to help others.





We also heard from people who work with people with disability.



We heard from families and carers.



And we heard from **service providers**.

Service providers deliver supports and services to people with disability.



Everyone told us about what they want us to change over the next 10 years.



We used the National Agreement on Closing the Gap to make our Strategy.

This agreement explains how we can make life better for Aboriginal and Torres Strait Islander peoples.

Important ideas we want to follow

We want people with disability to have:



• respect



• freedom.



We want people to understand the important work of families and carers.

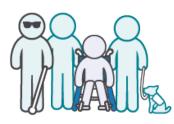


Many people live far away from cities and towns in the Northern Territory.

We want to make sure these people can still get support.



In Northern Territory there are lots of different:



• communities



• cultures.

Your culture is:



- your way of life
- how you think or act now because of how you grew up
- your beliefs
- what is important to you.



We want to keep working with First Nations peoples to help us reach our goals.





We also want to think about how culture improves people's lives.



And we want the Northern Territory to be safe for Aboriginal peoples and cultures.



We want people with disability to make decisions about things that affect their lives.



We know that disability is only one part of a person's story.

And there are other things that are important to them.

Outcomes we want to achieve



Our Strategy has 5 outcomes we want to achieve over the next 10 years.

They explain the important results we want to get for people with disability.

The community helped us create our outcomes.



We want to focus on the **rights** and choices of people with disability.



Rights are rules about how everybody should be treated:

- fairly
- equally
- with respect.



We want to focus on:



• inclusive communities



• accessible communities

And we want to focus on:



• working and earning money



• health and wellbeing



Outcome 1 – Rights and choices

We want everyone to respect and protect the:



• rights of people with disability



• choices of people with disability.

Our goals for this outcome



We want to make sure people with disability:

- know what rights they have
- can speak up for their rights.



We want to support **advocates** for people with disability.



An advocate is someone who can:

- support you
- help you have your say
- give you information and advice.



We want government services to understand how to support people with disability.

We want the **justice system** to understand how to support people with disability.



The justice system includes:

- police
- the courts
- the law
- prisons.



We want **emergency services** to understand how

to support people with disability.



Emergency services include:

- police
- fire fighters
- ambulances.



We also want to support people with disability with the **National Disability Insurance Scheme (NDIS)**.



The NDIS is a way to support people with disability around Australia.



This includes supporting people to:

- join the NDIS
- find and use NDIS supports and services.



Outcome 2 – Inclusive communities



We want people with disability to be included in our community.



This will help them:

- take part in the community
- enjoy the community.

Our goals for this outcome



We want to make events and programs more inclusive, such as:

- sports
- art and shows.



We want to support community services to:



• be inclusive



• understand how to support people with disability.



We want to improve the community's **attitude** toward people with disability.

Attitudes are what you think, feel and believe.



We also want people to understand the important work of carers.

Outcome 3 – Accessible communities



We want people with disability to be able to find and use what they need in the community.

This includes:



• places



• information



• services.



Our goals for this outcome

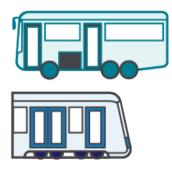
We want to have more accessible:



housing



• community spaces



• transport.





We want to support more people to find and use accessible technology.



We want to make sure information is accessible.

We also want to make sure people can choose service providers that:



• are good quality



• understand different cultures.



Outcome 4 – Working and earning money

We want people with disability to be able to:



• learn new skills



• find and keep a job.



This includes creating more chances for people with disability to work.



Our goals for this outcome



We want to make sure people with disability can learn new skills at any age.



We want to support young people to find and keep a job when they leave school.



We want to support more people with disability to find and keep a job.



We want businesses to feel confident to hire people with disability.

Outcome 5 – Health and wellbeing



We want to support people with disability with their health and wellbeing.

Our goals for this outcome



We want health services to be:

- inclusive
- accessible.



And we want them to know how to support people with disability.



We want more people with disability to find and use:



• information about health care



• services that help them stay healthy.





- working with people to find out if they have a disability
- helping them find and use the services they need.

We want this to happen as soon as possible.



We want all our services to work well together to support people with their health.

Making sure our Strategy works well



We created an Action Plan to help us achieve our goals and outcomes.



It will run for 3 years.



We will have meetings 4 times a year to check how our Plan is going.



At the end of the 3 years, we will create a new Action Plan.



You can find the Easy Read version of our Action Plan 2022 to 2025 on our website.

tfhc.nt.gov.au/social-inclusion-and-interpretingservices/office-of-disability/disability-strategy **More information**



For more information, you can visit our website.

tfhc.nt.gov.au/social-inclusion-and-interpretingservices/office-of-disability/disability-strategy



You can call us.

08 8999 2809



You can email us.

OfficeofDisability.TFHC@nt.gov.au



You can write to us.

Office of Disability Territory Families, Housing and Communities GPO Box 37037 Winnellie, NT 0820





If you have hearing or speech loss, you can call TTY.

133 677

Or you can contact The National Relay Service.



You can use the Speak and Listen service.

1300 555 727

You can use the SMS service.

0423 677 767

If you speak a language other than English, you can call the Interpreting and Translating Service.



08 8999 8506

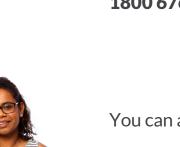
or

1800 676 254



You can also call the Aboriginal Interpreter Service.

1800 334 944





Word list

This list explains what the **bold** words in this document mean.



Accessible

When something is accessible, everyone can use it.



Attitude

Attitudes are what you:

- think
- feel
- believe.

Culture

Your culture is:



- your way of life
- how you think or act now because of how you grew up
- your beliefs
- what is important to you.



Emergency services



Emergency services include:

- police
- fire fighters
- ambulances.



Inclusive

When something is inclusive, it means everyone can take part.

Justice system

Law

The justice system includes:

- police
- the courts
- the law
- prisons.



Lived experience of disability



If you have lived experience of disability, you:

- have a disability
- know what life can be like for people with disability
- can tell your story to help others.



National Disability Insurance Scheme (NDIS)

The NDIS is a way to support people with disability around Australia.



Outcomes

Outcomes are the important results we want to get for people with disability.



Rights



Rights are rules about how everybody should be treated:

- fairly
- equally
- with respect.



Service providers

Service providers offer supports and services to people with disability.



Strategy

A strategy is a plan with ideas about making life better for people.



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