

Records disposal schedule

Records Disposal Schedule Child Deaths Review and Prevention Department of the Attorney-General and Justice

Disposal Schedule No. 2016/8

July 2016

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Preamble

Introduction

The *Information Act* states that public sector organisations must safeguard their records and must not delete or otherwise dispose of a record unless authorised to do so¹. Disposal of records is permitted through the use of records disposal schedules and enable regular, planned and authorised disposal of records controlled by an agency.

Records retention decisions are based on:

- the current and future business needs of the organisation
- compliance with legal and governance requirements of the organisation
- the current and future needs of internal and external stakeholders, including the wider community.

Records disposal schedules provide continuing authorisation for the legal disposal of records and are authorised by the records service, archives service and chief executive officer of the public sector organisation responsible for the schedule.

Records disposal schedules apply to records created and maintained in any format, including electronic records, records in business systems, and parts of records.

In the Northern Territory government there are two types of records disposal schedules:

- <u>General records disposal schedules</u> that apply to records common to most or all NT Government public sector organisations, and
- Functional records disposal schedules that apply to records specific to an NT Government public sector organisation or function.

Functional records disposal schedules should be used in conjunction with general records disposal schedules.

Structure of a Records Disposal Schedule

Records disposal schedules set out minimum requirements for the creation, maintenance, retention or destruction actions to be taken in relation to existing or future records described in each class. Records disposal schedules specify

- (a) whether a class of record has temporary or permanent status;
- (b) the retention period for a temporary class of record;
- (c) authorised disposal actions for a class of record.²

Each class of records created by an agency is described using classifications based on business analysis.

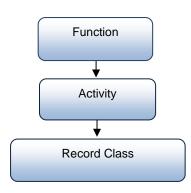
Disposal schedules are developed using the functional structure based on the business classification scheme of the *Keyword AAA: A Thesaurus of General Terms* produced by the State Records Authority of NS*W* and modified for use by NT Government public sector organisations.

¹ S.145 Information Act

² S.136A(3) Information Act

Within the schedule, functions are documented as the highest level terms and business activities under the functions, followed by record classes, as shown in diagram 1.

Diagram 1



Function

The function or keyword is the highest level in the classification scheme in this disposal schedule. The function is indicated at the start of each section and a description (scope note) provided.

Activity

Activities are the processes or operations that make up the business function. This is the second level in the classification scheme in this disposal schedule. The description (scope note) provides details of the transactions that take place in relation to the activity, for example, REPORTING or POLICY.

Record Class

A record class is a group of records that relate to the same activity, function or subject and require the same disposal action. The descriptions can relate to one record (such as a register) or a group of records documenting a particular set of business transactions.

Status and Disposal Action

The appraisal status of a record class is assigned as either permanent or temporary.

Permanent Records: Records appraised with permanent status have been identified as archives and must be transferred to the NT Archives Service for their preservation and eventual public access.

The retention period for permanent records is the maximum period before the records must be transferred to the NT Archives Service. Permanent records must be transferred no later than 30 years after creation in accordance with the Information Act, unless exemption has been granted (see Archives Management Standards Transfer of Archives, and Exemption from Compulsory Transfer of Permanent Records to the NT Archives Service). An Application to Transfer Records form must be submitted to the NT Archives Service before records will be accepted for transfer.

Temporary records: The retention period for temporary records is the minimum period before the records can legally be destroyed. The retention period is calculated after an event or a disposal trigger such as 'date of action completed', 'date of audit' or 'date of birth'.

Destruction should be done following consultation with relevant operational business employees responsible for the records

Retention periods for temporary records in a records disposal schedule are minimum periods only and agencies may keep records for a longer period if considered necessary for business requirements.

Reasons for longer retention could include,

- administrative need or agency directives,
- legal requirements such as current or pending legal action,
- relevance to an investigation or inquiry which is in progress,
- is subject to an Information Access application, or
- subject to a disposal freeze.

Records created prior to 1 July 1978 must not be disposed of without the authorisation of the NT Archives Service in accordance with Archives Management Standard Records Created Prior to 1978, unless specified in a schedule.

Sentence records with this records disposal schedule using the following five steps:

- 1. Determine the appropriate function and activity of the records. This can be done by examining an existing record or when creating a new record.
- 2. Identify the disposal class.
- 3. From the disposal action in the class, identify the trigger event and a date when the record can be disposed of, alternately, identify that the record is to be retained permanently as archives.
- 4. If the trigger event has already occurred (such as action is completed), confirm and implement the disposal action.
- 5. If the trigger event has not occurred (e.g. the record is still in active use), set a review date for the future.

About this Records Disposal Schedule

Purpose

The purpose of this Records Disposal Schedule is to enable regular, planned and authorised disposal of records of the Child Deaths Review and Prevention of the Department of the Attorney-General and Justice.

Scope

Application of this Records Disposal Schedule is mandatory for Child Deaths Review and Prevention records of the Department of the Attorney-General and Justice.

This Records Disposal Schedule applies to Child Deaths Review and Prevention records in all formats.

Responsibility

The Chief Executive of the Department of the Attorney-General and Justice is responsible for the content and implementation of this Records Disposal Schedule including the provision of advice and training, and for monitoring compliance.

Authority

This Records Disposal Schedule is authorised in accordance with S. 136B of the *Information Act*.

Disposal Schedule No. 2016/8 was approved by the Director of the NT Archives Service (The Archives Service), Senior Director of ICT Policy and Governance (The Records Service), and the Chief Executive of the Department of the Attorney-General and Justice on 1 July 2016 and is effective immediately.

Regulatory Framework

The regulatory basis for this Records Disposal Schedule is defined in:

- Care and Protection of Children Act
- Information Act
- NT Government Records Management Standards
- NT Government Archives Management Standards
- Australian Standards AS ISO 15489:2002-Records Management

Related Documents

This Records Disposal Schedule is to be read in conjunction with:

- NT Government Records Management Standard Records Disposal
- policies and procedures of the Department of the Attorney-General and Justice
- current authorised disposal schedules for Department of the Attorney-General and Justice.

Normal Administrative Practice

Public sector organisations are permitted to dispose of some short term or ephemeral documents under the authority of the Disposal Schedule for Short Term Value Records. These include:

- duplicate (eg information or reference copy)
- obviously unimportant (e.g. telephone message slips)
- of short term facilitative value (e.g. compliment slips)
- a combination of these

The guiding principle is that organisations should be sure that destroying these records will not destroy evidence that might be needed.

Records that have been captured into a recordkeeping system should be destroyed using the Disposal Schedule for Short Term Value Records unless the class of records has been identified in a specific disposal schedule.

Notification of Destruction

Provide formal notification of destruction of all records to the NT Records Service.

Note: In the case of the Disposal Schedule for Records of Short Term Value (Disposal Schedule No. 2003/10), notification is only required for the destruction of records described in Disposal Class No. 1.10.1.

Acknowledgement

The NT Archives Service and the NT Records Service acknowledge that material produced by National Archives of Australia, State Records Authority of New South Wales, State Records of South Australia, Public Records Office of Victoria, Territory Records Office and Standards Australia was used in the development of this schedule.

This work is copyright. Apart from any use as permitted under the Copyright Act 1968, no part may be reproduced by any process without prior written permission of the NT Archives Service. Requests and enquiries concerning reproduction and rights should be directed to the Director, NT Archives Service. The terms in the business classification scheme are based on the Keyword AAA: A Thesaurus of General Terms (Government of New South Wales, 1998), and are produced under a licence agreement between the NT Archives Service and the State Records Authority of New South Wales.

| Compliance Checklist | | | | | |
|----------------------|--|--|--|--|--|
| | Implement a records disposal program to ensure regular appraisal, sentencing, destruction and transfer of all records | | Stop applying sentences from previous schedules that have been revoked or amended | | |
| | Assign responsibility for the management and application of regular records disposal action using authorised records disposal | | Retain all records in good order and condition to be available for retrieval during the retention period. | | |
| | schedules, to an appropriately skilled records manager who consults with the NT Archives Service and NT Records Service | | Identify and update control records so that you can demonstrate what happened to each record, whether paper or electronic | | |
| | Familiarise all employees of the organisation with the authorised records disposal schedules relevant to the organisation's records | | Implement an appropriate and approved strategy for retention of records of continuing value, eg. preservation in original form, migration to new systems, and conversion to long term medium | | |
| | Identify and sentence all records described in this schedule in all formats including electronic records and records in business systems, copies of records and parts of records | | Dispose of all records sentenced according to this schedule in all formats including electronic records and records in business systems, copies of records and parts of records | | |
| | Ensure all copies of temporary records are destroyed in any format (including backups), unless otherwise stated in a disposal schedule | | Transfer records of permanent value to the NT Archives Service for retention as archives not later than 30 years after creation | | |
| | Apply this records disposal schedule to records in the organisation's records management systems, including systems for the management of paper records, electronic records, or records in any other format | | Inactive records can be transferred to offsite service providers providing they have been sentenced | | |
| | Apply this records disposal schedule to records in the organisation's business systems, either directly or by linking the business system to a records management system | | Destroy time expired temporary records in a secure manner that ensures complete deletion/destruction beyond any possible reconstruction | | |
| | Implement quality assurance mechanisms to periodically check that the disposal class originally assigned at the creation of the records is still applicable at the time of sentencing of the record | | Notify the NT Records Service of destruction of all records | | |
| | Implement review or quality control procedures in recordkeeping systems to ensure disposal actions are implemented correctly | | Do not destroy records that are not described in an authorised records disposal schedule. | | |
| | Identify records that require re-sentencing where a previous disposal schedule has been superseded | | Do not destroy any records created prior to 1 July 1978 without specific authorisation from the NT Archives Service | | |

Disposal Schedule

1. Child Deaths Review and Prevention

The function of assisting in the prevention and reduction of child deaths in the Northern Territory. Includes the establishment of the Child Deaths Review and Prevention Committee, the Child Deaths Register, reporting on research into child deaths, diseases and accidents involving children, and reporting annually to the Minister as required under the *Care and Protection of Children Act.*

1.1 Advice

The activities associated with offering opinions by or to the organisation as to an action or judgement. Includes the process of advising.

| Class No. | Description of Records | Examples | Status and Disposal Action |
|-----------|---|--|---|
| 1.1.1 | Records documenting the provision of formal advice to and from the Minister, other Government Bodies and Industry stakeholders, such as advice on policy and reform, and legislative amendments in relation to child deaths review and prevention. | MinisterialBriefing notesCabinet submissions | Permanent Transfer to the NT Archives Service 10 years after action completed |

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1.2 Agreement

The processes associated with the establishment, maintenance, review and negotiation of agreements. Includes formal agreements and /or exchange of letters between parties, as well as informal agreements.

| Class No. | Description of Records | Examples | Status and Disposal Action |
|-----------|---|--|--|
| 1.2.1 | Records documenting the establishment, negotiation, maintenance and review of agreements with other government bodies, such as Births, Deaths and Marriages, and the Queensland University of Technology. | Births, Deaths and MarriagesQUT | Temporary Destroy 7 years after expiry or termination of agreement |

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1.3 Authorisation

The process of seeking and granting permission to undertake requested action.

| Class No. | Description of Records | Examples | Status and Disposal Action |
|-----------|---|-------------------------|---|
| 1.3.1 | Records documenting the ministerial appointments of advisors to the Child Deaths Review and Prevention Committee as required under the Act, including reappointments and terminations. Includes recommendations, ministerials, terms and conditions, copies of qualifications and experience, and other supporting documentation. | Appointment of Advisors | Permanent Transfer to the NT Archives Service 10 years after action completed |

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1.4 Committees

The activities associated with the management of committees, sub-committees, councils, forums working groups, boards and task forces (internal and external, private, community, local, state, national, international, etc). Includes the committee's establishment, appointments of members, terms of reference, proceedings, minutes, reports, agenda etc.

| Class No. | Description of Records | Examples | Status and Disposal Action |
|-----------|---|---|--|
| 1.4.1 | Records documenting the establishment of the Child Deaths Review and Prevention Committee, including appointments of the Convenor, Deputy Convenor and members by the Minister. Includes resignations and terminations. | Appointments for the Child Deaths Review and Prevention Committee | Permanent Transfer to the NT Archives Service 10 years after action completed |
| 1.4.2 | Records documenting meetings of the Child Deaths Review and Prevention Committee. Includes agendas, minutes, discussion papers and action registers. | Meetings of the Child Deaths Review and Prevention Committee | Permanent Transfer to the NT Archives Service 10 years after action completed |
| 1.4.3 | Records documenting high level committees where the Convenor is a member representing the Northern Territory Government, such as the Australian and New Zealand Child Death Review and Prevention Group | - ANZCDRPG | Permanent Transfer to the NT Archives Service 10 years after action completed |

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| CI | lass No. | Description of Records | Examples | Status and Disposal Action |
|----|----------|--|----------|----------------------------|
| | | (ANZCDRPG). | | |
| | | Includes agendas, minutes, discussion papers and other supporting documents. | | |

The function of assisting in the prevention and reduction of child deaths in the Northern Territory. Includes the establishment of the Child Deaths Review and Prevention Committee, the Child Deaths Register, reporting on research into child deaths, diseases and accidents involving children, and reporting annually to the Minister as required under the *Care and Protection of Children Act*.

1.5 Control

The activities associated with creating, maintaining and evaluating control mechanisms.

| Class No. | Description of Records | Examples | Status and Disposal Action |
|-----------|--|----------------------|--|
| 1.5.1 | Child Death Register as required under the Care and | Child Death Register | Permanent |
| | Protection of Children Act. | | Retain in organisation |
| | Includes: | | (manage and migrate data to new |
| | - Child's details | | platform during system upgrades) |
| | - Place of Birth | | |
| | - Parents names/ occupations and birth dates | | Transfer hardcopy registers to the |
| | - Date of death | | NT Archives Services 10 years after last entry |
| | - Aboriginal or non-aboriginal | | |
| | - Usual residence category | | |
| | - Cause of death | | |
| 1.5.2 | Records documenting copies of raw data, periodic | Reports | Temporary |
| | reports and other related material received from the Registrar of Births, Deaths and Marriages, NT Coroner, hospitals and clinics in relation to child deaths. | Copies of Raw Data | Destroy 10 years after action completed |

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1.6 Reporting

The processes associated with initiating or providing a formal response to a situation or request (either internal, external or as a requirement of corporate policies), and to provide formal statements or findings of the results of an examination or investigation.

| Class No. | Description of Records | Examples | Status and Disposal Action |
|-----------|---|--|---|
| 1.6.1 | Final versions of annual reports and additional research reports to the Minister for the Child Death Review and Prevention Committee as required under the Act. | Annual reportsResearch reports | Permanent Transfer to the NT Archives Service 10 years after action completed |
| 1.6.2 | Records documenting the development of reports in relation to the function of child deaths review and prevention. Includes file notes, statistic reports, consultation notes and draft versions. | Draft versions of annual reports Draft versions of additional reports | Temporary Destroy 5 years after action completed |

Includes agenda, briefing, business, discussion papers, proposals, reports, reviews and returns.

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1.7 Reviewing

The activities involved in enquiring into a subject or area of interest in order to discover facts, principles etc. Used to support the development of projects, standards, guidelines etc., and the business activities of the organisation in general. Includes following up enquiries relating to organisational programs, projects, working papers, literature searches, etc.

| Class No. | Description of Records | Examples | Status and Disposal Action |
|-----------|---|--|---|
| 1.7.1 | Final reports of formal reviews conducted into the operations of the Child Deaths Review and Prevention Committee as required under the Act. | Final Review Reports | Permanent Transfer to the NT Archives Service 10 years after action completed |
| 1.7.2 | Records documenting draft versions and consultation notes in relation to formal reviews into the operations of the Child Deaths Review and Prevention Committee. | Draft Reviews | Temporary Destroy 5 years after action completed |